



Mayor and Council Member Compensation Adjustment

February 25, 2016

Salary Comparison Data

- 2015 salary survey conducted by the League of Minnesota Cities
- Comparison with 27 similar Twin Cities suburban communities
- Range in size from 25,000 to 100,000

Surveyed Cities Include:

- Andover
- Apple Valley
- Blaine
- Bloomington
- Brooklyn Center
- Brooklyn Park
- Burnsville
- Chaska
- Coon Rapids
- Cottage Grove
- Eagan
- Eden Prairie
- Edina
- Fridley
- Inver Grove Heights
- Lakeville
- Maple Grove
- Maplewood
- Minnetonka
- Plymouth
- Richfield
- Roseville
- Savage
- Shakopee
- Shoreview
- St. Louis Park
- Woodbury

COUNCIL MEMBER	Population	2015 Annual Salary
Maple Grove	64,448	\$13,000.00
Bloomington	86,652	\$12,396.00
Coon Rapids	62,435	\$12,250.00
Brooklyn Park	78,362	\$11,400.00
Inver Grove Heights	34,841	\$11,400.00
Maplewood	39,054	\$11,314.00
Eden Prairie	62,593	\$10,740.00
Edina	50,261	\$10,740.00
Blaine	62,066	\$10,500.00
Plymouth	73,633	\$10,407.00
Eagan	66,810	\$10,004.00
Woodbury	66,119	\$9,660.00
Brooklyn Center	29,889	\$9,070.00
Minnetonka	51,144	\$9,000.00
Fridley	27,952	\$8,779.42
Lakeville	59,361	\$8,664.00
Burnsville	61,747	\$8,400.00
Apple Valley	50,330	\$8,232.00
Richfield	36,157	\$8,070.00
Shakopee	39,523	\$7,500.00
Andover	31,874	\$7,500.00
Roseville	34,719	\$7,020.00
Chaska	25,270	\$6,948.00
Shoreview	25,723	\$6,936.00
St. Louis Park	47,933	\$6,807.00
Cottage Grove	35,250	\$6,780.00
Savage	29,047	\$6,000.00
AVERAGE		\$9,241.39

COUNCIL MEMBER	Population	2015 Annual Salary
Maple Grove	64,448	\$13,000.00
Bloomington	86,652	\$12,396.00
Coon Rapids	62,435	\$12,250.00
Brooklyn Park	78,362	\$11,400.00
Inver Grove Heights	34,841	\$11,400.00
Maplewood	39,054	\$11,314.00
Eden Prairie	62,593	\$10,740.00
Edina	50,261	\$10,740.00
Blaine	62,066	\$10,500.00
Plymouth	73,633	\$10,407.00
Eagan	66,810	\$10,004.00
Woodbury	66,119	\$9,660.00
Brooklyn Center	29,889	\$9,070.00
Minnetonka	51,144	\$9,000.00
Fridley	27,952	\$8,779.42
Lakeville	59,361	\$8,664.00
Burnsville	61,747	\$8,400.00
Apple Valley	50,330	\$8,232.00
Richfield	36,157	\$8,070.00
Shakopee	39,523	\$7,500.00
Andover	31,874	\$7,500.00
Roseville	34,719	\$7,020.00
Chaska	25,270	\$6,948.00
Shoreview	25,723	\$6,936.00
St. Louis Park	47,933	\$6,807.00
Cottage Grove	35,250	\$6,780.00
Savage	29,047	\$6,000.00
AVERAGE		\$9,241.39

AVERAGE
\$9,241.39

Apple Valley
\$8,232.00

Apple Valley
Difference
From
Average
-12%

MAYOR	Population	2015 Annual Salary
Bloomington	86,652	\$26,400.00
Brooklyn Park	78,362	\$17,100.00
Maple Grove	64,448	\$15,000.00
Shakopee	39,523	\$15,000.00
Plymouth	73,633	\$14,336.00
Blaine	62,066	\$14,314.00
Coon Rapids	62,435	\$14,000.00
Eagan	66,810	\$13,624.00
Eden Prairie	62,593	\$13,500.00
Edina	50,261	\$13,500.00
Woodbury	66,119	\$13,334.00
Maplewood	39,054	\$12,855.00
Burnsville	61,747	\$12,000.00
Minnetonka	51,144	\$12,000.00
St. Louis Park	47,933	\$11,796.00
Apple Valley	50,330	\$11,496.00
Brooklyn Center	29,889	\$11,486.00
Fridley	27,952	\$10,688.53
Richfield	36,157	\$10,379.00
Lakeville	59,361	\$9,996.00
Andover	31,874	\$9,500.00
Shoreview	25,723	\$9,348.00
Roseville	34,719	\$9,300.00
Cottage Grove	35,250	\$9,216.00
Chaska	25,270	\$8,208.00
Inver Grove Heights	34,831	\$8,200.00
Savage	29,047	\$8,000.00
AVERAGE		\$12,391.72

MAYOR	Population	2015 Annual Salary
Bloomington	86,652	\$26,400.00
Brooklyn Park	78,362	\$17,100.00
Maple Grove	64,448	\$15,000.00
Shakopee	39,523	\$15,000.00
Plymouth	73,633	\$14,336.00
Blaine	62,066	\$14,314.00
Coon Rapids	62,435	\$14,000.00
Eagan	66,810	\$13,624.00
Eden Prairie	62,593	\$13,500.00
Edina	50,261	\$13,500.00
Woodbury	66,119	\$13,334.00
Maplewood	39,054	\$12,855.00
Burnsville	61,747	\$12,000.00
Minnetonka	51,144	\$12,000.00
St. Louis Park	47,933	\$11,796.00
Apple Valley	50,330	\$11,496.00
Brooklyn Center	29,889	\$11,486.00
Fridley	27,952	\$10,688.53
Richfield	36,157	\$10,379.00
Lakeville	59,361	\$9,996.00
Andover	31,874	\$9,500.00
Shoreview	25,723	\$9,348.00
Roseville	34,719	\$9,300.00
Cottage Grove	35,250	\$9,216.00
Chaska	25,270	\$8,208.00
Inver Grove Heights	34,831	\$8,200.00
Savage	29,047	\$8,000.00
AVERAGE		\$12,391.72

AVERAGE
\$12,391.72

Apple Valley
\$11,496.00

Apple Valley
Difference
From
Average
-8%

Recommendations

- **Mayor Salary**
 - Adjust by 2.5% in 2017 and 2.5% in 2018
 - Monthly salary would go from \$982 in 2016
 - to \$1,007 in 2017
 - and \$1,032 in 2018
- **Council Member Salary**
 - Adjust by 2.5% in 2017 and 2.5% in 2018
 - Monthly salary would go from \$703 in 2016
 - to \$721 in 2017
 - and \$739 in 2018

Recommendations

- **Add Technology Stipend**
- **Recognize Increased Use of Mobile Devices**
- **Introduction of New Agenda Management System**
- **Recommend \$50 per Month per Elected Official**
- **Effective January 1, 2017**

Ordinance Amendment

- **Implement Recommended Changes by Adopting an Amendment to City Ordinance 30.05**
- **Change would not become effective until January 1, 2017**

Questions?

